

Engaging Today's Employees

A Process to Maintain & Retain Your Talent

Training | Keynote



Agenda

- Importance and impact of employee engagement and retention to the bottom-line
- Understand what employees want from their employers and vice versa
- Video: *I Wish My Manager Would Just...*
- Understand generational differences of work expectations
- Prioritize and explore 10 job factors affecting productivity, performance and satisfaction:
 - Structure
 - Diversity
 - Recognition
 - Autonomy
 - Environment
 - Expression
 - Teamwork
 - Stability
 - Balance
 - Career Growth
- Identify and implement over 79 specific retention strategies to understand, manage and meet your employee's expectations
- Discuss the roll-out process

Target Audience

Supervisors, Department managers and Team leaders

Typical Uses

Organization, supervisory and management development. Empowering employees. Building relationships between management and employees.

Ideal Size

Up to 35 people

Length

Keynote: 90 minutes

Training: 4 hours

Materials Options

- Handouts