

# Supervising as the Pickle in the Middle

Training | Keynote



The supervisory position is one of the most critical roles in your company, since it involves the supervision of individuals in day-to-day operations. The combination of your technical specialty and your leadership ability is vital for your team or department to function effectively.

## Objectives

During this program, you will learn how to:

- Understand your DiSC® management style
- Direct and delegate effectively
- Motivate and develop others
- Work best with your manager

## Ideal Size

**Keynote:** No limit

**Training:** Up to 36 people

## Length

**Keynote:** 30-90 minutes

**Training:** 3-6 hours

## Target Audience

New or experienced supervisors, team leaders, project leaders, and managers

## Typical Uses

Management or leadership development, team retreats, training or workshops

## Format

This interactive program uses experiential learning techniques such as self-assessments, large and small group discussions, team projects, and best-practices.

## Agenda

Each participant will complete the *Everything DiSC® Management Profile* to learn their strengths and challenges as managers and how to adapt to meet the needs of the people they manage based upon these eight primary areas where people focus their energy:

- Action
- Encouragement
- Collaboration
- Support
- Reliability
- Objectivity
- Challenge
- Drive

## Material Options

- *Everything DiSC Management Profile*
- *Everything DiSC Facilitator Report*
- *Everything DiSC Group Culture Report*
- *Everything DiSC Team View*
- Interaction and Style Guides
- Personality Styles Mouse Pad
- Handouts